PALMETTO ASSOCIATION FOR CHILDREN AND FAMILIES

IGNITE
ANNUAL CONFERENCE

FEBRUARY 26 - 28, 2020

EMBASSY SUITES AT KINGSTON PLANTATION
9800 QUEENSWAY BLVD. MYRTLE BEACH, SC
PAFCAF Conference Overview

Established in 1986, the Palmetto Association for Children and Families (PAFCAF) is a not-for-profit, 501c3 tax-exempt statewide membership organization based in Columbia, South Carolina. PAFCAF’s members are private, South Carolina licensed agencies that offer a wide continuum of services to children and families in need, including preventive services, behavioral health and family services, foster care, residential care, special education, adoption services. Children served by these agencies include those who have been neglected or abused, those who have behavioral needs, those who are medically fragile, or have other physical and mental disabilities.

PAFCAF’s Annual Conference is the premier educational and networking meeting for South Carolina’s child welfare/ well-being sector each year. Those attending can network with colleagues, learn about best practices, innovations, skills and technologies, as well learn about transformation in the field of child and family services in order to enhance service provision to recipients.

Hotel Accommodation & Guest Rooms

Guest Room Reservations must be confirmed by January 25, 2020. When you call in to make reservations, please call (800) 876-0010, Option 1 for Kingston Plantation Condos & Villas or Option 2 for the Embassy Suites Myrtle Beach Resort. Callers must identify themselves as attendees of the Palmetto Association for Children & Families Conference and use the following SRP code: Embassy (PAC) or Kingston Plantation (PAA): Our web page address/link is:

Embassy:

Kingston Plantation:
SCHEDULE OF EVENTS       Wednesday, February 26

2:00PM - 3:15PM  Charles Barnett Address - General Session
Windsor Ballroom    James Campbell

Family Excellence Institute, LLC, Morehouse School of Medicine/ NCPC/ SATTC

James Campbell, this year’s keynote for the Charles D. Barnett Address is a nationally recognized author, consultant and speaker. James Campbell has been working professionally in the human services field for over twenty-five years. His passion is helping individuals, families, and relationships to heal through leveraging their strengths and supporting other helping professionals to cultivate their skills and expertise to assist others more effectively. He is a Licensed Professional Counselor, Licensed Addiction Counselor, a Master Addictions Counselor through NAADAC, a Certified Addictions Counselor II through SCAADAC, and is a member of both NAADAC and ACA. James is the current President of SCAADAC and has worked in a wide range of clinical settings, most recently working privately as a nationally recognized author, consultant, and speaker.

James also currently serves as the Technical Assistance/Program Manager for the Southeast Addiction Technology Transfer Center. James will present IGNITE! Using Your Passion and Purpose to Make a Difference. Most individuals who enter the helping professions do so out of a sincere passion for helping others. Over time; however, the fire with which many people begin their careers can begin to wane. This session will provide a brief overview of many factors that often contribute to compassion fatigue and burnout. Specific emphasis will be given to practical ways to build resiliency, manage change, and navigate stress effectively as well as how to align passion and purpose to make a significant impact in our lives as well as the lives of those we serve.

3:30PM - 4:45PM - Session One

Windsor A

The Brain, Nervous System and Trauma in Children - Clinical
Katie Brophy, LISW-CP & Rebecca Moore, LMSW, Thornwell

Trauma impacts a child’s brain and nervous system in ways that have a lasting imprint on their mind and body. This affects them in a multitude of ways including the attachment a child has with their caregiver, their behavior in school or daycare, their physical health, and their thinking and learning. What are trauma’s effects on your body? What does it look like at home and at school? How can we help these children and their caregivers? This session will provide participants with information on trauma in children and describe some interventions that can be effective in working with these children.
Windsor B

Building a Network: Establishing a True Collaboration of Community Partnerships - Direct Service
Keonte Jenkins-Davis, LMSW, SAFY & Kristen Rossino, LISW-CP, SAFY

In this session attendees will learn SAFY of SC’s approach to creating a true collaboration of community partners through the development of a consortia that brought various social agencies and community-based support systems together. For over seven years, SAFY of SC has managed a network of sub-contractors providing community-based prevention services. Discussion will center around service philosophy and delivery, engagement, program and fiscal management.

Windsor C

B.A.C.A. – Bikers Against Child Abuse – Empowering Children to Not Feel Afraid of the World in Which They Live - Clinical
“Reaper” and “Slick,” B.A.C.A. Bikers Against Child Abuse

B.A.C.A. exists with the intent to create a safer environment for abused children. B.A.C.A. is an international organization that is made up Bikers that are committed to empowering children to not feel afraid of the world they live in because of abuse that has been suffered. B.A.C.A. works in conjunction with private and public providers, local and state officials to help protect children. They want to send a clear message to all involved with abused children, that the child is a part of your organization and B.A.C.A. is prepared to lend their physical and emotional support to children by their direct affiliation with the child(ren) and their physical presence. This presentation will expose you to the amazing work that is being done by these progressive and modern-day crusaders in the plight to fight child abuse everywhere!

Somerset

Building a 21st Century Child and Family Well-Being System - Executive
Lyman Legters, MPA, Casey Family Programs

As the end of the second decade of the 21st Century approaches we must consider if the system we have to serve our most vulnerable children and families is what we want…and is actually getting the outcomes we want. Our current child welfare system can be described as reactive, punitive and isolated. Is it possible to transform what we currently have into a “child and family well-being system”, that is proactive, healing, strengths based and integrated across multiple systems and domains? The presenter will discuss the current national conversation about what a 21st Century Child Well-Being System might look like, what it will take to get there and what it might mean for South Carolina.
SCHEDULE OF EVENTS  Thursday, February 27
9:00AM - 10:15AM - Session Two

Windsor A

**Trauma Informed Care - Clinical**
*James Campbell, LPC, LAC, MAC, CACII, Family Excellence Institute*

The correlation between trauma and mental health would be difficult to overstate. Unfortunately, for many placed in residential and foster services it is often an all too common reality as well. Trauma-Informed Care is a means of insuring we “do no harm” in working with those who have been wounded while demonstrating what is effective in working with them. The neurobiology of trauma as well as creating a culture of trauma-informed care is emphasized.

Windsor B

**Advocacy, Accountability and Service: The (new) Department of Children’s Advocacy - Executive**
*Amanda Whittle, J.D., CWLS, S.C. Department of Children’s Advocacy*

State Child Advocate and Agency Director, Amanda Whittle, will provide information about the launch, mission, vision, processes and goals of the newly-established Department of Children’s Advocacy. The focus of the department is to improve outcomes and ensure children receive adequate protection and care from services and programs offered by state agencies for children.

Windsor C

**Practical Solutions for Common Problems of Children from Hard Places - Clinical**
*Katie Brophy, LISW-CP & Rebecca Moore, LMSW, Thornwell*

Healing from trauma, loss and insecure attachments results from consistent nurturing and supportive parenting within the context of trusting relationships. This session will give participants some practical solutions that have been found to work well with children who have experienced trauma. Every child is different, and all solutions need to be individualized according to the needs of each child/ family.
The Importance of L.Y.G.H.T: A New Intervention for Youth’s Experience of Loss, Grief, and Trauma in Foster Care - Executive
Monique Mitchell, PhD, FT & Donna Schuurman, EdD, FT, The Dougry Center

The lives of youth in foster care are inundated with grief and loss. Youth are often left alone to cope with their grief because the child welfare system often fails to recognize or address their death and non-death losses. This presentation will introduce a new intervention for grieving in foster care, the L.Y.G.H.T program. The presenter will share preliminary findings from the program’s implementation with youth ages 12-16, residing at children’s homes in South Carolina. The presentation will discuss the importance of recognizing and addressing loss and grief among youth in foster care, assess the findings from a new peer grief support program for youth experiencing death and non-death loss in foster care, and apply research findings in order to better serve youth in foster care.

10:30AM - 11:45AM - Session Three

The Duke Endowment Grantmaking Plan: Evidence, Implementation and Intermediaries - Executive
Phil Redmond, J.D., The Duke Endowment, & Sue Williams, MBA, Children’s Trust of SC

Phil Redmond has spent the better part of the past 2 years engaging in community conversations, reviewing data, meeting with experts, and commissioning evaluations of their work in order to refine grantmaking strategies so that they can achieve the greatest grantmaking impact. Presenters will share their emerging grantmaking strategy for the Carolinas, including their theory of change. One of the primary strategies is supporting the implementation of evidence-based and evidence-informed models, programs, interventions, and systems.

Sue Williams will describe the work with Triple P and the Strengthening Families Programs as examples of intentional implementation support that is producing or can produce significant outcomes. This effort is in partnership with the SC DSS and the Impact Center of the UNC Frank Porter Graham Institute.

Both presenters want to encourage conversation and questions, in order to continue to positively impact shared grant work as whole.
SCHEDULE OF EVENTS

Windsor B

Process by Design - Direct Care
Tim Wines, & Becky Butler, MS, Connie Maxwell

An experiential workshop designed to develop staff skills through use of group activities and group process, with the goal of creating more powerful interactions and focused intention and interventions which can be used effectively in various service settings.

Windsor C

Lisa Merkel Holquin, MSW, University of Colorado School of Medicine, Department of Pediatrics, Kempe Center

In the United States, over the past two decades, child welfare systems have made concerted efforts to meaningfully and genuinely engage extended family systems in decision making. Embedding family engagement practices and policies in systems built on a framework of child rescue, paternalism and deference to stranger care, is not an easy proposition. In this session, participants will: relish the progress made thus far; explore issues that hinder the actualization of family engagement, such as power imbalances, mutual accountability and incomplete or unsought family networks; and delve into the alignment between “family engagement” values and practices.

Somerset

Family Engagement Using Motivational Interviewing - Clinical
Emily Lindley, MA, LPCC, CSAYC, National Youth Advocate Program

This interactive workshop will prepare attendees to engage, even resistant families, using motivational interviewing skills. The presenter will share concepts to enhance a nonjudgmental approach and guide communication skills development as an effective complement to any family engagement model.
2:00PM - 3:15PM - Session Four

**Windsor A**

**Accreditation as Leverage for Effective Governance - Executive**

Jennifer Flowers, MBA, Accreditation Gurus

Whether you are seeking a new leadership position or planning for your own successor, an organization that is accredited will not only lend itself to a smoother transition, but accreditation can be leveraged for an effective governance structure overall.

**Learning Objectives**

As a result of attending this training session, participants will be able to understand how accreditation allows an organization to: 1. Develop strategies to attract more effective and diverse board members 2. Implement internal financial controls with the goal of achieving long-term financial stability 3. Promote organizational stability through strategic planning and succession planning 4. Report on outcomes to assist in demonstrating mission fulfillment.

**Windsor B**

**Families First and Prevention Services Act: Challenges and Opportunities - Executive**

Lyman Letgers, MPA, Casey Family Programs

Presenter will share learning and insights from the national dialogue about implementing the landmark Families First and Prevention Services Act and engage the audience in discussion about implications for South Carolina.
SCHEDULE OF EVENTS  Thursday, February 27

2:00PM - 3:15PM - Session Four

Windsor C

Human Trafficking in Our Communities - Direct Care
Hannah Arrowood, Gloria Thurman, Present Age Ministries

Presenters will define human trafficking for the attendees and identify risk factors for human trafficking and provide understanding of the pathway to victimization. In addition, presenters will share red flags to look for with individuals who may be victimized by human trafficking.

Somerset

Lisa Merkel Holquin, MSW, University of Colorado School of Medicine, Department of Pediatrics, Kempe Center

In the United States, over the past two decades, child welfare systems have made concerted efforts to meaningfully and genuinely engage extended family systems in decision making. Embedding family engagement practices and policies in systems built on a framework of child rescue, paternalism and deference to stranger care, is not an easy proposition. In this session, participants will: relish the progress made thus far; explore issues that hinder the actualization of family engagement, such as power imbalances, mutual accountability and incomplete or unsought family networks; and delve into the alignment between “family engagement” values and practices.

9:00AM - 10:15AM - Session Five  Friday, February 28

Windsor A

Be Good to Yourself: A Caregiver’s Guide to Avoiding Burnout and Compassion Fatigue – Direct Care
Jerry Allred, MSW, LISW-CP, John K. Crosswell Home for Children

Everyone who works in any of the helping professions runs the risk of becoming stressed or overwhelmed at times in their roles. Self-care is vital for all of us who work to take care of others who have experienced crises and trauma. This presentation will help identify various causes of compassion fatigue and discuss the difference between burnout, compassion fatigue and secondary trauma. Participants will also be given helpful information on finding balance between taking care of others and themselves.
SCHEDULE OF EVENTS

Windsor B

**Generational Trauma and Common Triggers and Reactions - Clinical**
Dawn Daum, *Parenting with PTSD*

Using resources from the book *Parenting with PTSD*, Dawn will facilitate a break-out session that supports participants in recognizing parenting survivors' behavior, through a trauma-informed lens. The session will consist of reading a personal narrative written by a parenting survivor. Then, coaching participants in groups, Dawn will help the audience recognize; triggers and behaviors, how providers did or could have responded, and how participants can use this knowledge in the workplace.

Windsor C

**The Importance of L.Y.G.H.T: A New Intervention for Youth’s Experience of Loss, Grief, and Trauma in Foster Care - Clinical**
Monique Mitchell, PhD & Donna Schuurman, EdD, FT, The Dougy Center

The lives of youth in foster care are inundated with grief and loss. Youth are often left alone to cope with their grief because the child welfare system often fails to recognize or address their death and non-death losses. This presentation will introduce a new intervention for grieving in foster care, the L.Y.G.H.T program. The presenter will share preliminary findings from the program’s implementation with youth ages 12-16, residing at children’s homes in South Carolina. The presentation will discuss the importance of recognizing and addressing loss and grief among youth in foster care, assess the findings from a new peer grief support program for youth experiencing death and non-death loss in foster care, and apply research findings in order to better serve youth in foster care.

Somerset

**CEO Roundtable - Executive**
John Shackelford, MA, Senior Director of MCO/Billing Operations and Government Affairs, South Carolina Youth Advocate Program and President of the PAFCAF Board of Directors, & Paula Fendley, M.Ed., LMSW, Interim Chief Executive Officer of PAFCAF

This session is designed specifically for executive directors and CEOs of member agencies. The focus will be on current issues facing members and will give executives an opportunity to network and receive important updates on policy and legislative matters. This time is allocated for Director-Level Association members.
Our culture offers a plethora of information on parenting, and there is a vast education available on childhood abuse, but what about the parent who was the abused child?

Parenting as a Survivor is a dynamic presentation that introduces the audience to the impact of childhood adversity on the life of parenting survivors. Using her personal and professional experience, Dawn invites the audience to walk beside her on the journey to discovering the impact childhood adversity has on the life of parenting survivors, including introduction to common triggers and response parenting survivor’s experience and the role providers can have in helping to break generational cycles of abuse and dysfunction.
James Campbell, LPC, LAC, MAC, CACII – Keynote Address – Charles Barnett Address

James Campbell has been working professionally in the human services field for over twenty-five years. His passion is helping individuals, families, and relationships to heal through leveraging their strengths and supporting other helping professionals to cultivate their skills and expertise to assist others more effectively. He is a Licensed Professional Counselor, Licensed Addiction Counselor, a Master Addictions Counselor through NAADAC, a Certified Addictions Counselor II through SCAADAC, and is a member of both NAADAC and ACA. James is the current President of SCAADAC and has worked in a wide range of clinical settings, most recently working privately as a nationally recognized author, consultant, and speaker. James also currently serves as the Technical Assistance/Program Manager for the SATTC.

“Reaper,” Chapter Agency Liaison and State Agency Liaison (SC) for B.A.C.A – Bikers Against Child Abuse

“Reaper” is the proud father of 4 (soon to be 5) children and 5 (soon to be 6) grandchildren. He has 26 years of experience as a youth coach. As well, “Reaper” has been a board member and president of a youth organization. Currently “Reaper” has been serving children and families for 4 years in BACA. Bikers Against Child Abuse. He currently holds the positions of Chapter Agency Liaison (Midlands), SC State Agency Liaison, Court Liaison (Midlands) and Primary to numerous Heroes. He has over 50 years of history and experience riding motorcycles.

“Slick,” Primary with B.A.C.A – Bikers Against Child Abuse

“Slick” is the proud father of 2 children. He has 12 years of experience as a youth coach. “Slick” has been with B.A.C.A for over two years in the role of Primary. He has 33 years of history and experience riding motorcycles.
SPEAKERS

Keonte Jenkins-Davis, LMSW

Keonte has served as the Community Based Prevention Services Network Administrator for SAFY of South Carolina since 2015. She began her SAFY career in 2011 as the Family and Treatment Service Director where she successfully managed the start-up and growth of the Empowering Families program. She has over 20 years of experience in social work administration in the area of child welfare. Her strong clinical and supervision background emphasizes new program development and implementation, staff development and training, and provider relations.

Lyman Legters

An experienced Leader with a demonstrated history of working in the public and philanthropic organization management. Skilled in Philanthropy, Nonprofit Organizations, Grassroots Organizing, Government, Conflict Resolution, Organizational Development, Social Justice, Equity and Team Building. He holds a Master’s Degree focused in Public Administration from the University of Washington.

Legters currently serves as the Senior Director at Casey Family Programs and has been with Casey Family Programs since June 2002. He has managed direct service and served as a strategic consultant for the foundation. Most recently he served as a Senior Fellow at the US Department of Justice. Mr. Legters has over 30 years of experience serving in juvenile justice and child welfare systems. Facilitating systems integration and coordination, improving outcomes for vulnerable children, and achieving racial equity, have been particular areas of focus during Mr. Legters’ career.

Mr. Legters serves on the Steering Committee for the Youth Transition Funders Group, and is affiliated with the Georgetown Center for Juvenile Justice Reform, the Robert F. Kennedy Children’s Action Corps, the Steering Committee for Linking Systems of Care initiative out of the Office for Victims of Crime, and served on the national planning teams for both the National Forum on Youth Violence Prevention and Cities United.
Katie Brophy, LICSW

Katie Brophy joined the Thornwell team in 2016. Katie worked for many years with children and families in the foster care system before spending time in Columbia, SC advocating for change in the Child Welfare System through the legislative process. She has a master’s degree from the University of South Carolina and is a Licensed Independent Clinical Practice Social Worker, Licensed Social Work Supervisor, Licensed Addictions Counselor, and a Trust Based Relational Practitioner.

Rebecca Moore

Rebecca is a social worker with a master's degree from the University of South Carolina. She has over 20 years of experience in the US and abroad primarily with adoptive and foster families. Rebecca works from an attachment-based perspective. She has training in Theraplay, Dyadic Developmental Psychotherapy, and Trust Based Relational Intervention. Rebecca has also completed the University of Maryland National Adoption Competency Mental Health Training. She and her husband have eight children both birth and adopted and have provided therapeutic foster care to twenty-five children.

Tim Wines

Tim designed and implemented the Wilderness Program at John dela Howe School for 30 years. Using the challenges presented by the ropes course and group process skills, the students in the Wilderness program learned to communicate their needs and feelings rather than act them out. Tim uses those skills at Connie Maxwell Children’s Home where he teaches group process skills and assists with the Ropes Challenge Course. Over the past 12 years, Tim has served and is continuing to serve as the primary facilitator with the SC Certified Public Manager Program that provides leadership training for SC government agencies.
**SPEAKERS**

**Monique Mitchell, PhD, FT**

Monique B. Mitchell is the Director of Translational Research & Curriculum Development at The Dougy Center: The National Center for Grieving Children & Families. Dr. Mitchell has more than 15 years of experience serving grieving children and youth. While living in South Carolina, she served as the SC Research Director for the National Youth in Transition Database and the Program Director for the SCDSS state youth advisory board, Go Out and Learn Life (GOALL). Her experience includes conducting child-centered translational research on the lived experience of grieving children and youth in foster care, teaching undergraduate and graduate courses on grief and loss, and developing child-centered curricula to serve grieving children.

Dr. Mitchell is regularly invited to present at state, national, and international conferences to discuss best practices based on her child-centered research. Her specific expertise includes life transitions, trauma, grief and loss, ambiguity, and youth empowerment. Dr. Mitchell’s recent publications include, The Neglected Transition: Building a Relational Home for Children Entering Foster Care, from Oxford University Press (2016), and Living in an Inspired World: Voices and Visions of Youth in Foster Care, from the Child Welfare League of America Press (2017). Her research has been published in journals such as Children and Youth Services Review, Child and Family Social Work, Child and Adolescent Social Work Journal, Journal of Social Work, and Marquette Law Review.

**Becky Butler M.S.**

Ms. Butler served as the Director of the Pee Dee Girls home in Florence for 30 years. Following her retirement in 2009, Ms. Butler accepted a part time position as Director of Training at Connie Maxwell Children’s Home in Greenwood where she continues planning and implementing training for all the Connie Maxwell sites. Ms. Butler was the recipient of the 2018 PAFCAF Distinguished Service Award.
SPEAKERS

Amanda F. Whittle

Amanda F. Whittle is the State Child Advocate (SCA) and Director of the South Carolina Department of Children’s Advocacy (DCA). She was appointed by Governor Henry D. McMaster on June 3, 2019.

Prior to her appointment, she worked as an Assistant General Counsel for the South Carolina Department of Social Services and as a family court practitioner with Johnson, Johnson, Whittle & Snelgrove, Attorneys, P.A. During her years in private practice, she served as the attorney for the volunteer Guardian ad Litem Program and as a member of the Multi-Disciplinary Team in the Second Judicial Circuit.

Director Whittle graduated magna cum laude with a Bachelor of Arts degree in Political Science from the University of South Carolina at Aiken in May of 1992 and earned her Juris Doctorate degree from the University of South Carolina School of Law in December of 1994. She is admitted to the South Carolina Bar and United States District Court. She is certified as a Child Welfare Law Specialist (CWLS) through the National Association of Counsel for Children (NACC).

Director Whittle's work in the private and public sector, along with her passion for serving and advocating for others, has prepared her to take on this new role with the S.C. Department of Children’s Advocacy. She is excited about the opportunity to work with a great team and many partners throughout the state in improving outcomes and ensuring children receive adequate protection and care from services and programs offered by state agencies for children.
SPEAKERS

Donna Schuurman, EdD,FT

Donna Schuurman is the Sr. Director of Advocacy & Training at The Dougy Center for Grieving Children & Families in Portland, Oregon, where she has served in various roles since 1986, including 25 years as Executive Director. She writes and trains internationally on bereavement issues, and has authored numerous articles, book chapters, and the book, Never the Same: Coming to Terms with the Death of a Parent. Dr. Schuurman served as President of the Board of Directors for the Association for Death Education & Counseling and received their Annual Service Award in 2003 and their Clinical Practice Award in 2013.

She is a member of the International Work Group on Death, Dying, and Bereavement, and a founding board member of The National Alliance for Grieving Children. She has trained the National Transportation Safety Board (NTSB) and FBI’s Rapid Deployment teams, as well as medical personnel, NGO staff and caregivers following major natural and manmade disasters including the Oklahoma City bombing, 9/11, Japan’s 1995 Kobe earthquake and 3/11 earthquake, and the school shootings at Sandy Hook Elementary and Umpqua Community College. She serves as a national trainer for the American Foundation for Suicide Prevention (AFSP) and is a member of the Board of Directors of The Compassionate Friends.

Lisa Merkel Holquin, MSW

Lisa Merkel-Holguin, Associate Professor, Pediatrics at the Kempe Center, and Director of the National Center on Family Group Decision Making (FGDM), has almost 30 year of experience in identifying, developing, and implementing innovative reforms into child welfare systems, particularly FGDM and differential response. She has supported the installation of numerous evidence-based and -informed innovations in child welfare agencies in over 40 States and several Canadian provinces. She is also the Implementation Lead for the Quality Improvement Center for Workforce Development that is charged for working with child welfare agencies to implement and test workforce improvement interventions.
**SPEAKERS**

**Phillip H. Redmond, J.D.**

Director of the Child Care program at the North Carolina-based Duke Endowment.

Redmond first joined the Duke Endowment in 2000, having been hired as an assistant director. He was later promoted to associate director of Child Care in 2006. The aim of the Child Care program is to work with numerous accredited agencies and nonprofits to expand developmental and care opportunities for vulnerable children.

A native of North Carolina, Redmond attended UNC Chapel Hill and obtained a Bachelor of Arts. He then moved on to Campbell University’s School of Law, earning a Juris Doctor degree. After his education, he found work at the Children’s Law Center in Charlotte, NC and eventually became its executive director.

Additionally, Redmond is a long-time board member of the Council on Accreditation. Phil is deeply committed to strengthening families and advancing child well-being in the Carolinas.”

**Sue Williams, MBA**

Sue Williams has led Children’s Trust of South Carolina since it was created in 2007. Her passion for children’s programs goes back farther, though. In 1993, she founded the group which later became EdVenture Children’s Museum in Columbia. Sue is a recipient of the 1999 Order of the Palmetto, awarded by Governor Jim Hodges for her work with EdVenture.

Currently, Sue sits on the board of directors for South Carolina First Steps to School Readiness, the South Carolina Office of Rural Health and is a member of the S.C. Child Fatality Advisory Committee. On a national level, Sue serves on the board of directors for the National Alliance for Children’s Trust and Prevention Funds. For Prevent Child Abuse America, she is chair of the Chapter Network Executive Committee and a peer reviewer.

Sue completed Harvard University’s Governing for Nonprofit Excellence program, Leadership South Carolina, and Furman University’s Diversity Leadership Institute. She holds a bachelor’s degree in science from Northern Illinois University and a Master’s in Business Administration from the University of South Carolina.

Sue is a mom to two daughters and an extra mom to two sons and a daughter.
SPEAKERS

Emily Lindley, MA, LPCC, CSAYC

Emily Lindley is the current Director of Education and Professional Development at National Youth Advocate Program. She has 15+ years of mental health and child welfare experience having fulfilled roles in case management, visitation facilitation, family and individual therapy, supervision, and training within residential, in-home, and office-based provider environments. Emily is proficiently trauma competent, having provided training and service delivery in accordance with her Phase 2 certification in Dr. Bruce Perry’s Neurosequential Model of Therapeutics (NMT). Engaging, even resistant families is a challenge that Emily has achieved for years by using experiential interventions and non-confrontational communication techniques based on Motivational Interviewing. Emily completed a Motivational Interviewing TOT training series in preparation to conduct motivational Interviewing training sanctioned by the Motivational Interviewing Network of Trainers (MINT). Emily is licensed in the state of Colorado and is credentialed and has facilitated positive outcomes working with high acuity populations such as, but not limited to, youth and adults impacted by complex trauma, adjudicated youth, youth with problematic sexual behaviors, youth and adults engaging in self-injury, etc.

Gloria Thurman, MA, LPC, NCC

Gloria has 25 years of leadership experience ranging from Social Worker, Non-Profit Board Member, and owner of a private business. She has a Bachelor of Arts from LSU, a Master of Arts from Liberty University, and is a Licensed Professional Counselor in the State of North Carolina. Gloria has been passionate about the mission of Present Age Ministries since it was founded and continues to be devoted to the growing needs. She utilizes her background in social work, clinical work, and program development to ensure that our programs our of highest excellence and victim-centered/trauma informed.
SPEAKERS

Hannah Arrowood

Hannah Arrowood is the founder and Executive Director of Present Age Ministries, a nonprofit committed to combating the sexual abuse, exploitation and trafficking of girls. She combines 10 years of experience in corporate America with 10 years of nonprofit leadership. Hannah’s education foundation is in Business with emphasis in Project Management through George Washington School of Business. As an author and international speaker, Hannah utilizes her experience to spearhead program development across the United States as well as in international countries (Nicaragua, South Africa and Kenya). She served on the advisory committee for Project NoREST, a NC State-wide initiative implemented by UNC Chapel Hill to address human trafficking across the state. Locally, Hannah serves on the Charlotte Metropolitan HT Task Force, Cabarrus County Task Force, Regional Task Force, where she chairs the Education & Training Committees. Present Age serves as primary referral agencies for local, state and federal agencies within the Charlotte Metro Area.

Jennifer Flowers, MBA

A nationally renowned expert in accreditation and nonprofit governance, Jennifer Flowers is the founder and CEO of Accreditation Guru, Inc. Jennifer has devoted her 20+ year career to working with a variety of organizations in the social services, behavioral healthcare, and education sectors, including the role of Director of Accreditation Commission at the Council on Accreditation (COA). Jennifer’s background gives her firsthand knowledge of what reviewers look for during an onsite survey and what commissioners need to make an informed accreditation decision.

Jennifer’s professional knowledge offers clients expertise in accreditation preparation, organization-wide strategic planning, board of director development, retreat facilitation, quality improvement programs, and risk management strategies. As a professional speaker, Jennifer designs and delivers customized training workshops on a variety of accreditation and nonprofit governance topics.

Prior to founding Accreditation Guru, Inc. in 2009, Jennifer has held key management positions in both for-profit and nonprofit organizations. She earned her B.A. in Sociology from the University of California, Berkeley and holds an MBA in International Management from Thunderbird School of Global Management. Jennifer is also certified in Nonprofit Board Education by BoardSource.
**SPEAKERS**

**Jerry Allred, MSW, LISW-CP**

Jerry has a BS in Education from the Citadel and an MSW from the University of South Carolina. He has served as a Field Instructor for USC College of Social Work, University of Southern California School of Social Work and Central Carolina Technical College. He has over 25 years of experience working with children and families throughout South Carolina. Jerry has served as the Executive Director of the Crosswell Home since October 2008. Jerry is a Member of the Governor’s Juvenile Justice Advisory Council. He is a SC Certified Adoptions Investigator. He is currently a Board Member for Tracy’s Camp, and served as the Past Board President of the Palmetto Association for Children and Families.

Jerry is a proud member of Aldersgate United Methodist Church. He also is a volunteer coach at Wilson Hall School. He is married to Suzy Armstrong Allred and has two daughters, Carly 18 and VeVe 15.

**Dawn Daum**

Dawn Daum is co-editor of the book Parenting with PTSD: the impact of childhood abuse on parenting. She is a mother of two, has an ACE score of 9, and has spent nearly 20 years working in the trenches of the mental health recovery system.

Dawn is currently the Program Director for Hammond House, a co-occurring community residence in Saratoga Springs, NY. Before that she provided ICM and Health Home care management services to adults living with mental illness in the community. She entered her career in the field as a mental health inpatient tech and child and youth residential counselor.

Dawn uses both her personal and professional experience to write, speak, and facilitate conversation about trauma informed recovery. Her mission is to help shift the culture’s understanding of what it means to recalibrate and heal the mind and body from trauma.

You can connect with Dawn via email at parentingwithptsd@gmail.com or visit her website http://www.parentingwithptsd.com to learn more.
REGISTRATION DATES

Early Bird Registration
December 19, 2019 – December 31, 2019

Regular Registration
January 1, 2020 – February 4, 2020

Late Registration
February 5, 2020 – February 14, 2020

REGISTRATION FEES

Early Bird Registration Fee Schedule:
$270.00 for Members
$320.00 for Non-Members
$145.00 for One Day Registration

Regular Registration Fee Schedule
$295.00 for Members
$345.00 for Non-Members
$170.00 for One Day Registration

Late Registration Fee Schedule
$320.00 for Members
$370.00 for Non-Members
$195.00 for One Day Registration

Register Online
HERE

or Register by mail to:
PAFCAF, 2700 Middleburg Drive, Suite 220
Columbia, SC 29201
REGISTRATION FORM
ANNUAL CONFERENCE 2020

Form to be used for mail-in registration ONLY.

Name:

Organization:

Address:

Email:

Phone Number:

Amount Enclosed:

Special Needs, if any:

Register by mail to:

PAFCAF, 2700 Middleburg Drive, Suite 220
Columbia, SC 29201

Use One Copy of the Registration Form Per Person for registering either by mail or online. Registration is not complete without payment.